

GMI FIRST, INC.

Application for Employment

GMI First, Inc. is an equal opportunity employer and does not discriminate in any employment practice on the basis of race, color, national origin, religion, age, disability, veteran status, or any other status prohibited by application law.

Please Print

Position(s) applied for _____ Date of application ____/____/____

Name _____ Social Security # _____
Last First Middle

Address _____
Street City State Zip Code

Telephone # (____) _____ Mobil/Beeper/Other Phone # (____) _____

E-Mail Address _____

If you are under 18, and it is required, can you furnish a work permit? Yes No

If no, please explain _____

Have you ever been employed at GMI First, Inc. before? If yes, give dates and position below under Employment History..... Yes No

Are you legally eligible for employment in the United States:..... Yes No

Date Available for work.... ____/____/____ What is your desired salary range?..... \$ _____

Type of employment desired Full-Time Part-Time Temporary Seasonal Educational Co-Op

Have you ever been convicted of a felony? Yes No

Answering "yes" to this question does not constitute an automatic bar of employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account. If yes, please provide date(s) and details below:

Please provide your driver's license number if driving is an essential job function of the position for which you are applying so that GMI First, Inc. may check your driving record:

_____ State _____

Employment History

Provide the following information about all of your past employers, starting with the most recent.

From	To	Employer	Telephone# ()
Starting Job Title/Final Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
May we contact for reference? Yes No Later			
Reason for Leaving		Hourly Rate/Salary Start \$ _____ Per _____ Final \$ _____ Per _____	

From	To	Employer	Telephone# ()
Starting Job Title/Final Job Title		Address	
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May we contact for reference? Yes No Later			
Reason for Leaving		Hourly Rate/Salary Start \$ _____ Per _____ Final \$ _____ Per _____	

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Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
May we contact for reference? Yes No Later			
Reason for Leaving		Hourly Rate/Salary Start \$ _____ Per _____ Final \$ _____ Per _____	

Employment History (continued)

From	To	Employer	Telephone# ()
Starting Job Title/Final Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
May we contact for reference? Yes No Later			
Reason for Leaving		Hourly Rate/Salary Start \$_____ Per _____ Final \$_____ Per _____	

From	To	Employer	Telephone# ()
Starting Job Title/Final Job Title		Address	
Immediate Supervisor and Title		Summarize the nature of work performed and job responsibilities	
May we contact for reference? Yes No Later			
Reason for Leaving		Hourly Rate/Salary Start \$_____ Per _____ Final \$_____ Per _____	

Skills and Qualifications

Summarize any training, skills, licenses and/or certificates that you believe qualify you as being able to perform the functions of the positions for which you are applying.

Educational Background

Name and Location	Number of Years Completed	Did you Graduate?		Course of Study
		Major	Degree	
High School				
College				
Other				

References

Name	Telephone	Number of Years Known
	()	
	()	
	()	

Applicant Statement

I certify that all information I have provided on this Employment Application, as well as all statements made to GMI First, Inc. representatives, is true, complete and correct.

I understand that any information provided me on this Employment Application or to any GMI First, Inc. representative that is found to be false, incomplete or misrepresented in any respect, will result in (i) GMI First, Inc. declining further consideration of my application, or (ii) GMI First, Inc. immediately terminating my employment, if discovered after I have been hired.

I expressly authorize, without reservation, GMI First, Inc., representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this Application, or my resume or in any job interview. I hereby waive any and all rights and claims I may have regarding GMI First, Inc., its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that GMI First, Inc. does not discriminate in employment on the basis of any unlawful classification and no question on this Application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

I understand that this Application remains current for only 30 days. At the conclusion of that time, if I have not heard from GMI First, Inc. and still wish to be considered for employment, it will necessary to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and without prior notice, and GMI First, Inc. reserves the same right to terminate my employment at any time, with or without cause and without prior notice. This application does not constitute an agreement or contract for employment for any specific period or definite duration. I understand that no supervisor or representative of GMI First, Inc. is authorized to make any assurances to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by GMI First, Inc.'s President.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and federal immigration laws require me to complete an I-9 Form in this regard.

DO NOT SIGN UNTIL YOU HAVE CAREFULLY READ THE ABOVE APPLICATION STATEMENT.

I certify that I have read, fully understand and agree to all terms of the foregoing Application Statement.

Signature of Applicant _____ **Date** ____/____/____